

## HEALTH & SAFETY POLICY

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Advanced Engineering Solutions Limited is committed to maintaining a safe and healthy working environment for its employees, visitors and the general public in all of its office and site based activities. The Directors will ensure the promotion of health and safety, at all levels within the Company, and during all Company work activities, wherever and whenever they may take place, as a mutual objective.

The Senior Management Team is, as far as reasonably practicable, responsible for the safety, health and welfare of all employees and will ensure that they are provided with the necessary tools, protective equipment and training, to allow them to perform their work duties in a safe and healthy manner.



In order to meet these obligations and promote this Health and Safety Policy, the Company Management is committed to the following actions:

- To provide adequate control of health & safety risk arising from work activities.
- To consult with our employees on matters affecting their health and safety.
- To prevent accidents and cases of work related ill health.
- To maintain safe and healthy working conditions.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to carry out their work.
- To provide appropriate training to Company employees.
- To review and revise this policy as necessary at regular intervals.
- To ensure, where appropriate, that employees are medically fit to undertake critical tasks.

The commitment of all employees and associates will be required in order to successfully implement this policy. Therefore, it will be a condition of employment for all employees, and will be required by the terms and conditions of all associates, contractors, and secondees, that they all operate so as to meet the requirements of this policy.

The Company is committed to this Health and Safety policy and will fully support all persons responsible for its implementation. Senior management will review Health and Safety audits undertaken to monitor our progress in implementing this policy and in complying with applicable legislation. An Executive Director will review this policy annually to ensure its continuing compliance with current laws and regulations and with the requirements of our Health and Safety Management System.



**John Carmichael**  
Executive Director  
March 2022

Review Date 10<sup>th</sup> March 2023