

Environmental Policy

Advanced Engineering Solutions Limited (AES) has a responsibility to take proper care of the environment in which it operates, on behalf of its customers, staff, neighbours and the communities. The Company complies with all applicable legal requirements and meets other requirements, to ensure that our activities and projects minimise any adverse environmental effects.



The Company Management is committed to managing the way in which its activities affect the environment responsibly and operates an Environmental Management System to BS EN ISO 14001:2015. AES's Integrated Management System documentation defines the environmental policy, procedures and work instructions and provides a framework for the measurement and review of the Company's environmental objectives, targets and overall environmental performance. AES's Environmental Policy is to be read in conjunction with its Environmental Action Plan and its Sustainable Procurement Policy.

In particular, Advanced Engineering Solutions during its business activities will:

- Mitigate against and adapt to climate change.
- Reduce our Business Carbon Footprint.
- Manage the sustainability of our assets.
- Optimise the use of energy throughout its operations,
- Seek to minimise waste in all operations and to minimise all releases to the atmosphere, land or water,
- Seek to actively prevent pollution, reduce the amount and toxicity of waste generated and ensure its safe treatment and responsible disposal,
- Seek to realize the dual benefits of reduced fuel consumption and lower exhaust emissions by coordinating route planning and delivery schedules,
- Work with suppliers to minimise the impact of their operations on the environment through responsible purchasing policy.
- Identify and evaluate new technologies and innovations where applicable to assist with achieving the above activities.
- Keep the Environmental Policy under regular review (at least once a year) to ensure it aligns with best practice in other organisations and is fit-for-purpose, as well as seek to improve performance where possible.
- Develop and maintain other policies and plans (such as Sustainable Procurement Policy and Environmental Action Plan) to assist in the delivery of this Environmental Policy as well as help meet the policies and plans of its customers, including supplier codes of conduct
- Provide our colleagues with the training, knowledge, supervision and resources they require to carry out their duties safely and to always make the right choice.
- Identify hazards and risks and have in place robust EH&S procedures and risk assessments for our colleagues to follow to prevent accidents, incidents and prevent work related ill health.
- Report and investigate accidents, incidents and near misses to learn from the event and share learning to drive improvement in our EH&S management.
- Assess, and enhance where necessary, the competency of all contractors prior to them carrying out any activities on behalf of the company
- Promote the mental and physical well-being of our employees by encouraging healthy lifestyles at work

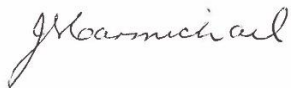
AES will integrate environmental consideration into its daily activities and use management systems designed to promote work conditions that seek to protect the health and safety of the environment at all times. Environmental protection will be encouraged amongst suppliers and subcontractors.

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Objectives and targets will be set for activities that significantly affect the environment and the Company will measure its performance and details of progress will be published. Senior management will review environmental audits undertaken to monitor progress in implementing this policy and in complying with all applicable legislation. The responsible Executive Director will review this policy annually to ensure its continuing compliance with current laws and regulations and with the requirements of our Environmental Management System.

AES has assigned an Environmental Manager committed to:

- Identify and improve our environmental performance,
- Document, implement, communicate and reinforce the principles of this environmental policy available to all employees, customers and suppliers,
- Ensure that our environmental performance is measured and reviewed against agreed targets to demonstrate continuous improvement



John Carmichael
Executive Director
10 March 2023

Review Date 10 March 2024